



**WR DETASSELING LTD.™**

Chatham, Ontario, Canada. [www.wrdetasseling.com](http://www.wrdetasseling.com)



# WR DETASSELING LTD.™

DETASSELERS CHECK-LIST 2023!!

## **PERSONAL PROTECTIVE EQUIPMENT (PPE)**

**These items are mandatory - must be worn at all times!**

HATS (WR will provide one pair)  
GLOVES (WR will provide one pair)  
GLASSES (WR will provide one pair)  
CLOSED-TOE SHOES (High top running shoes or hiking boots are perfect!)  
**ALL SKIN MUST BE COVERED --- CLOTHING**  
LIGHT RAIN JACKET (for rain and morning dew)  
WATER RESISTANT RAIN PANTS (for rain and morning dew)  
WATER PROOF RAIN/ RUBBER BOOTS (for rain and morning dew)  
LONG SLEEVED SHIRT  
**FULL LENGTH PANTS**  
COMFORTABLE SHOES (extra pair if you are prone to blisters)  
EXTRA PAIR OF SOCKS (Acrylic or Nylon Athletic)

## **OTHER**

Label your clothing and gear  
Moist towel for cleansing  
WATER BOTTLE HOLDER (hands free)

## **FOOD and WATER**

Large lunch and snacks  
Personal supply of drinking water (3 Litres of water)  
Low-sugar, non-carbonated fluids

## **WHAT IS THE CODE OF CONDUCT?**

It is expected that all employees are punctual and prepared for work each day.  
All employees must be aware of and follow the safety and zero tolerance policy.

## **CONDITIONS FOR TERMINATION OF EMPLOYMENT?**

Littering in field or bus  
Disregarding safety or work rules in field or bus  
Disrespectful to supervisors or crewmembers  
Disruptive talking while working  
Climbing buildings/bus/trees  
Tampering with equipment or property  
Verbal abuse  
Physical abuse  
Wrestling/horseplay  
Throwing Things/ Throwing Tassels  
Stealing  
Handling foreign objects found in field  
Skipping work  
Work performance below 99.7% standard  
Delaying Crew due to lack of preparation

## **REMEMBER.....**

**Eat a good breakfast and drink water before work. Be well rested and on time.**  
**Wear and bring appropriate clothing. Be aware of sun exposure. ALWAYS wear your PPE.**  
**Bring enough snacks, lunch and water. No horseplay. Follow safety rules.**  
**Protect yourself from heat stress. Clean up after yourself.**



## IMPORTANT PLEASE READ!!!!

We would like to welcome your son/daughter to the 2023 corn-detasseling season with WR Detasseling Ltd. To avoid any miscommunication there are a few important notes that we feel everyone should be made aware of.

Your child is an employee of WR Detasseling Ltd. Please understand that WR Detasseling works for many different seed companies. For day-to-day details or any questions that you or your son/daughter may have -- please contact WR Detasseling Ltd. Contact us via our website or Facebook.

Please send your child to work everyday they are requested to work! **(Especially on weekends)** — Unfortunately, the corn does not stop growing on the weekends! Our busiest days this year will be between July 10<sup>th</sup> and August 10<sup>th</sup>. If they do not report for work or inform us in advance, they may not be called back.

If it is raining (or even thunder-storming) the morning your child is requested to work, **ALWAYS** send them to work anyway. The rain makes the corn grow twice as fast and that means twice the work for us. These summer morning rains are quite common, and they usually are finished by the time we get to the fields. **WE DO NOT WORK IN LIGHTNING!**

Your son/daughter will be supervised by a mature adult WR supervisor who has the health and safety of everyone in mind always. Inappropriate behavior will not be tolerated!

## 2023 PAY PROGRAM

In 2023 all hours will be paid in full at the completion of the detasseling season. All funds, bonuses and T4's along with a letter of reference will be mailed to your home address. Your pay will be calculated and mailed to you the week of August 15<sup>th</sup>. Please follow our Facebook page and website for updates.

The following will be the 2023 hourly payroll rates based on total hours worked:

Group A	(Under 18) \$14.60/hr.
Group B	(18 and Over, Under 18 Elite Cleaners) \$15.50/hr.
Group C	“Deroguers” (under 18) \$15.50/hr.
Group E	Junior Supervisors and SEALS \$17.00/hr.

*Elite cleaners* = *unchecked cleaners nominated by your supervisor*  
= *Excellent attendance, great attitude*

\*Breaks and travel time between fields are paid for!

\*Travel time to the field at the beginning of the day from the central pick-up location is paid for.  
(*central pick up locations are denoted on the website*)

\*Travel time home from the field at the end of the day back to the central pick-up location is paid for.  
(*central pick up locations are denoted on the website*)

\*Lunch time is unpaid time and will come in one 30 min break or two 15-minute breaks

\*Vacation Pay (4%) will be added to your gross pay

\*Overtime will be paid and will be based on your average hours worked over the 4-week corn season.  
(*44 hours times 4 weeks equates to 176 hours*)

\*Pay Periods for WR are once per year on August 15<sup>th</sup>.

\*3 Hour Minimum Rule for short days

*Online Enrolment at WR constitutes acknowledgement of this payroll program, acknowledgement to work more than 8 hours in one workday due to weather and other factors, acknowledgment to average the corn season overtime hours over the 4-week period (July 13<sup>th</sup> to August 3<sup>rd</sup>), acknowledgement that the pay frequency is annual on August 15<sup>th</sup>.*